

## **Press Release**



## Diversity in the workplace: CTDI Europe receives award

Malsch (Germany), January 29, 2020

In 2019, employees in thousands of companies across Europe took part in a Financial Times survey to assess diversity and inclusion in companies. According to the survey, CTDI Europe is one of the "Diversity Leaders 2020".

The Financial Times report lists the Top 700 out of an approximate 10,000 companies in 10 European countries. The assessment criteria included a balanced gender ratio, age, openness to all forms of sexual orientation and to people with disabilities, and general aspects of diversity in companies.

"We are delighted with the recognition that this award gives us. As a company with 21 sites in 14 European countries, inclusion, diversity and equality is a very important issue for CTDI. We want to create an environment in which all our employees feel valued, included and empowered to contribute their knowledge and skills. With their individual experiences, our employees make the greatest contribution to the success and growth of the company. We want to be an attractive company for our employees and for new talent and will continue to promote diversity, equality and inclusion," explains Dieter Hollenbach, CEO of CTDI Europe for 15 years.

4,800 employees from more than 40 different nations work at CTDI Europe and more than 35% of them are women. Women make up over 20% of the company's management team. The issue of inclusion is also a high priority at CTDI Europe, with more than 6% of employees being people with disabilities.

## **About CTDI Europe:**

CTDI Europe is a full-service company in the communications industry, specializing in engineering, repair and logistics. Its customers include the largest network operators and many global manufacturers of communications equipment. The company has been one of the leading service providers in the industry for 20 years. Across Europe, more than 4,800 employees in 14 countries (headquarters in Malsch near Karlsruhe) support the growing customer base of the company.

## Further information on the Financial Times survey:

The Diversity Leaders 2020 were determined in an independent survey for the Financial Times in cooperation with its research partner Statista from a sample of more than 80,000 employees in Europe. They assessed their own employer as well as other companies from the same industry. In order to reflect the opinions of underrepresented groups, the ratings of women, older people and ethnic diversity were weighted significantly higher than the opinions of others. The analysis was also supplemented by interviews with personnel and recruitment experts.